# Dean of Students Office

# Programs & Resources

DANI RAE - INTERIM STUDENT CONDUCT & CARE ADMINISTRATOR

## Overview

- Who are we?
- What do we do?
- Student Conduct
  - Non-academic misconduct
  - Academic misconduct
  - Challenging or disruptive students
- CARE
- Resources



# Dean of Students office

Dr. Cindy Derrico

AVP/DEAN OF STUDENTS

#### Vacant

ASSOCIATE DEAN OF STUDENTS

#### Dani Rae

\*Dr. Jean Watkins

INTERIM STUDENT CONDUCT & CARE ADMINISTRATOR

INTERIM CAPS CLIICIAN CARE CASE MANAGER

\*Tanya Yancheson Gonzalez

INTERIM CARE CASE MANAGER & HRE ASSOCIATE DIRECTOR

\*Marco Cantua Alvarez

STUDENT CONDUCT SPECIALIST (HRE)

#### Cassandra Silic

ANALYST TO THE ASSOCIATE VICE PRESIDENT FOR **STUDENT AFFAIRS** 

#### Vacant

ADMINISTRATIVE ASSISTANT FOR THE DEAN OF STUDENTS OFFICE & SLSP





#### Student Discipline



#### Faculty/Staff Support

## Dean of udents office





Consults

#### Other Duties as Assigned



#### Grievances



# Student Conduct



# Student Conduct



- Reports received from faculty/staff/students/police
- Hold students accountable to the Student Conduct Code & Univ. Policies
- misconduct
- Protect the campus community

- concerning student issues

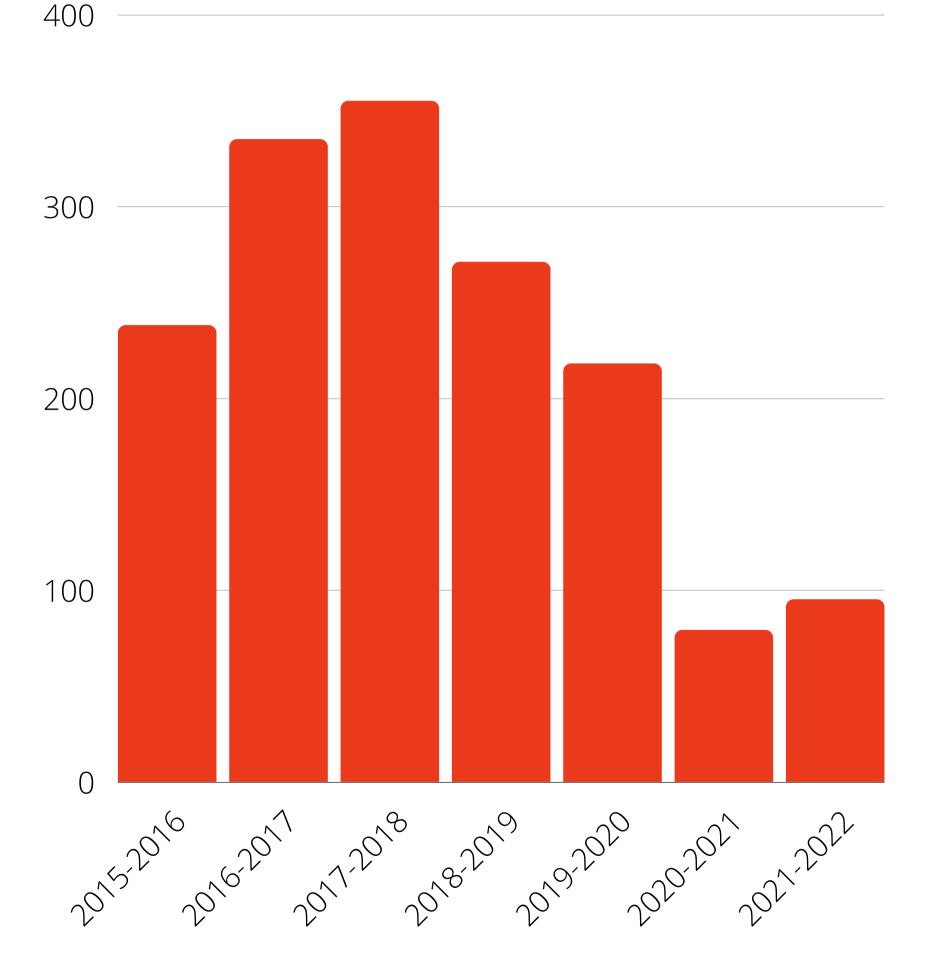
• Review cases involving academic/nonacademic

• Determine responsibility for alleged violations • Impose sanctions for students found responsible • Serve as a resource for students/employees

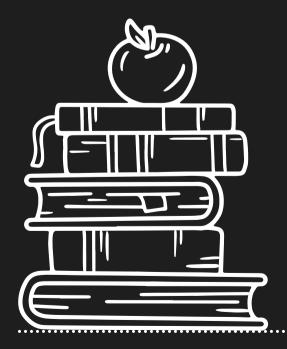
## Non-Academic Misconduct

- Disruption
- Noncompliance
- Alcohol
- Drugs
- Trespassing
- Furnishing false information
- Vandalism
- Policy violations
- Forgery/alternation of document
- Theft
- Misuse of computers
- Hazing
- Harassment/threats/intimidation

# Non-academic Campus Conduct Referrals

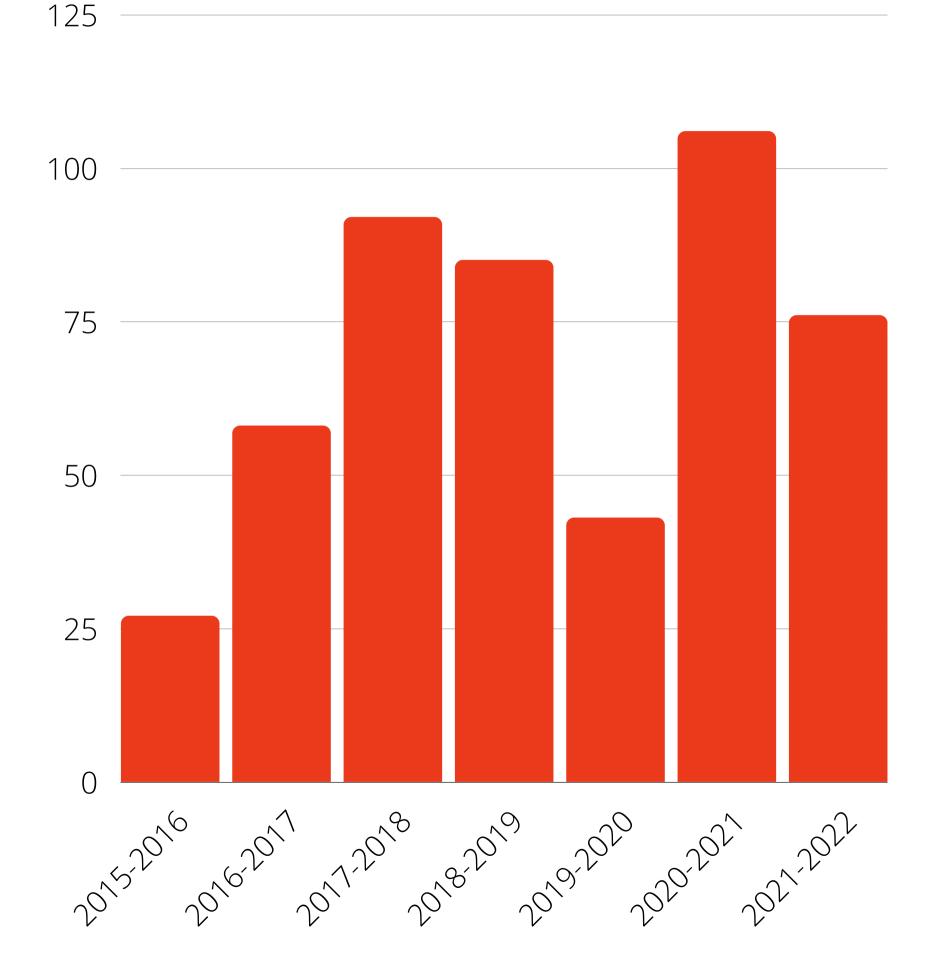


## Academic Misconduct



- Plagiarism
- Duplicate submission
- Facilitation
- Unauthorized collaboaration
- Cheating
- Use of "study sites"

Academic Dishonesty Referrals at CSUCI



Most common academic dishonesty referrals

Plagiarism 46.6%

2015 - Present

Cheating 39.5%

Duplicate Submission 2.4%

Unauthorized Collaboration 10.6%

# Challenging or Disruptive Students



# Challenging Behaviors

(annoying)

- Interrupting
- Talking loudly
- Asking a lot of questions (dominating time)
- Talking about things unrelated to class
- Standing within personal boundaries
- Disrespectful/rude behavior
- Monopolizing your time
- Crying
- Not participating
- Sleeping

ons (dominating time) unrelated to class onal boundaries ehavior

## Responding to Challenging Behaviors

- Be timely in when you address the behaviors (i.e. same day and/or next class period)
  Find an appropriate time and location to
- Find an appropriate discuss the behaviors
- Follow up in email to the student about the conversation you have

## Disruptive Behavior

(escalating)

- Escalating annoying behaviors and/or behavior has not been corrected
- Distracting other students
- Not complying with instructions
- Under the influence of drugs or alcohol
- Refusing to leave or cooperate
- Destruction of property
- Furnishing false information
- Yelling or being excessively loud purposely

## Responding to Disruptive Behavior

- If safety is a concern contact the CI Police Department 911 or 805-437-8444
- of Students office
- (i.e. same day and/or within 48 hours)
- - these issues

• Request the student to leave class/workspace and follow up by reporting the incident to Dean

• Be timely in when you address these behaviors • Inform the student that based on their behavior it will be reported to Dean of Students office • Please work with the DOS office as we do need to provide the student due process with

# Signs of Distress

(concerning)

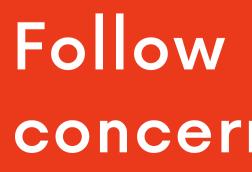
- work
- Sad and crying uncontrollably
- Intensely anxious and panicked
- Irritable and exaggerated emotional response • Withdrawn and isolated
- Seems confused and disoriented
- Lacks motivation and/or concentration
- Seeks constant attention
- Significant mood swings
- Expresses suicidal thoughts
- Problems in Performance, Conduct, and/or Attendance noted

 Excessive procrastination and poorly prepared work, especially if inconsistent with previous

Keep yourself safe first & manage what you can

When in doubt contact the CI Police Department 805-437-8444 or 911

Consult with the DOS Office by calling 805-437-8512 or contact Counseling and Psychological Services (CAPS) at 805-437-2088 (24/7 counseling available via phone during non-business hours)



### Follow up by reporting the concern to the CARE Team



#### Campus Access, Retention & Equity Team

- Primarily functions as a case management team
- Membership:
  - Associate Dean of Students (Chair)
  - CARE & CAPS Case Managers

- Senior Director of Housing & Residential Education
- CI Police Department: Lieutenants
- Director of Counseling & Psychological Services
- Director of Disability Accommodation and Support Services
- Director of Financial Aid & Scholarships
- Director of Advising
- Academic Affairs (faculty) representation
- University Registrar

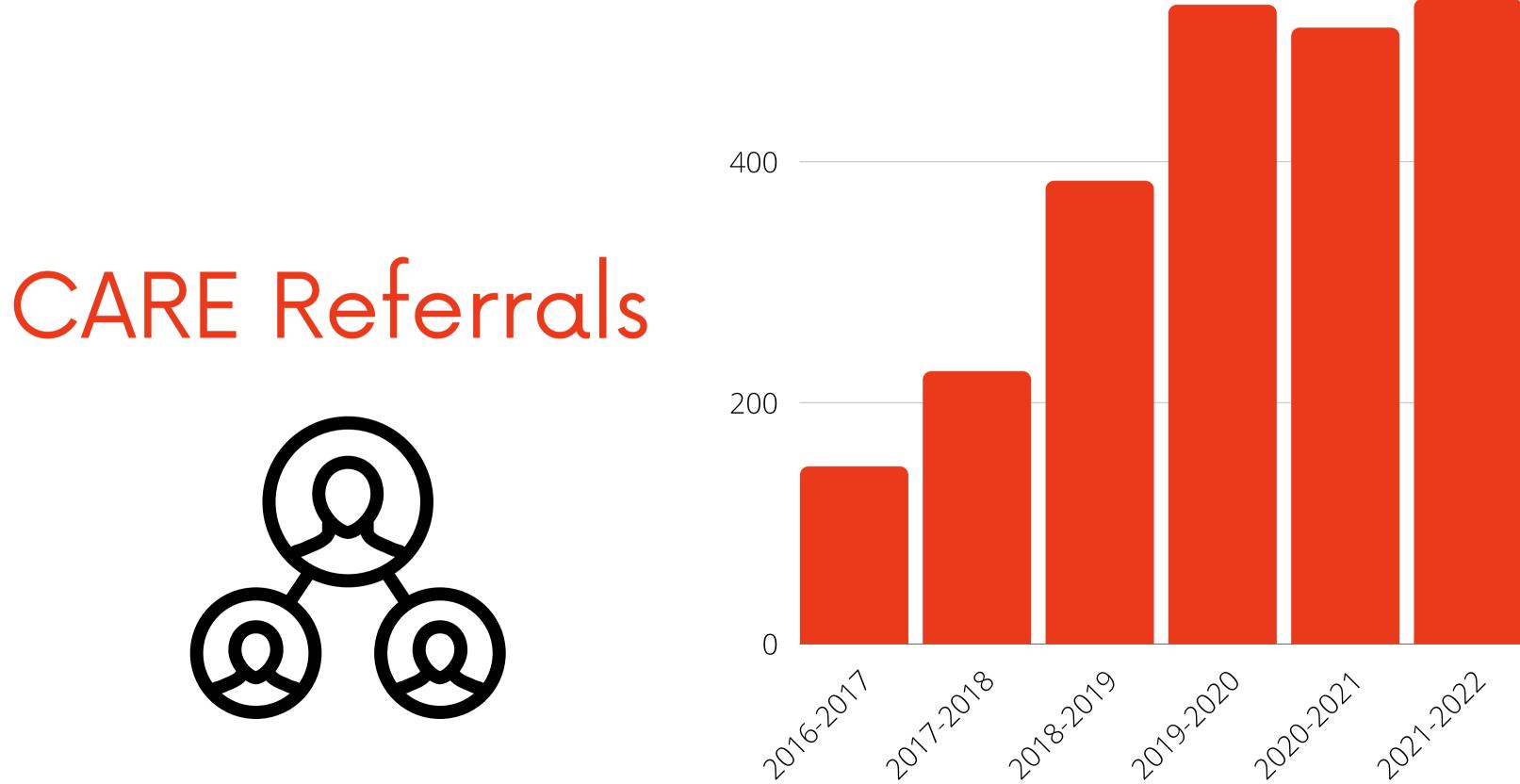
#### **Behavioral Intervention Team**

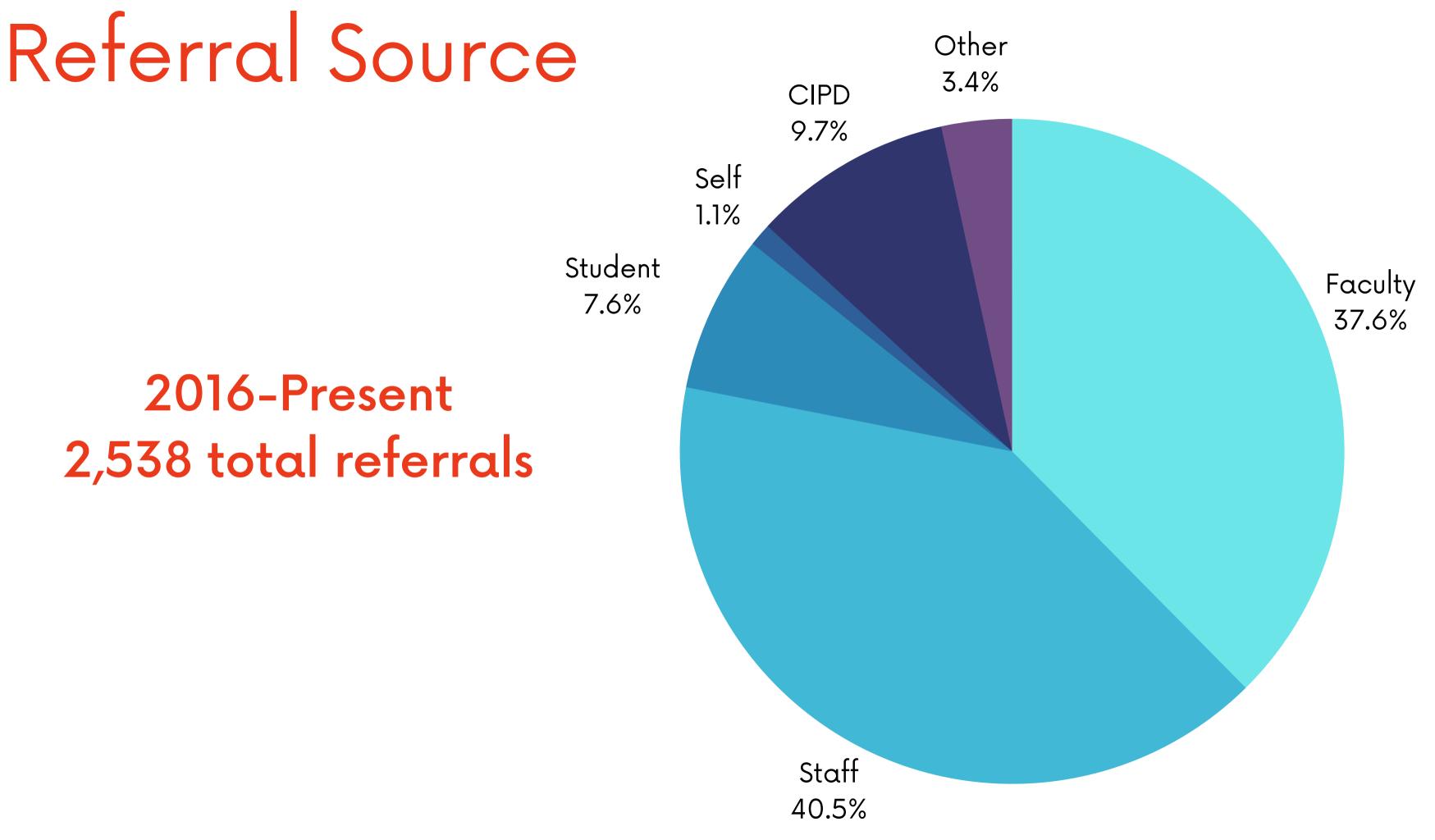
- Membership:

  - General Counsel

• Functions as a threat assessment team; reviews students risk cases; consults as requested for employees & third party cases • Dean of Students/Associate Vice President for Student Affairs (chair) • Senior Director of CAPS - BIT Specialist • Associate Dean of Students CI Police Department: Lieutenant

• Case-specific others as needed: Title IX & Inclusion Officer HR & Employee Relations Manager Academic Affairs Dean





#### Fall 2019

**Emotional Wellbeing** Suicidal thoughts Act of Violence Fires Medical Concern

#### Spring 2020

Emotional Wellbeing Absent from Class (2 weeks+) Medical Concern Grief or Loss

Fall 2021, Spring 2022, & Fall 2022

Absent from Class (2 weeks+) Academic change in performance Emotional Wellbeing Medical Concern Grief or Loss

# Reporting Trends

CARE Team

### **SEE SOMETHING**

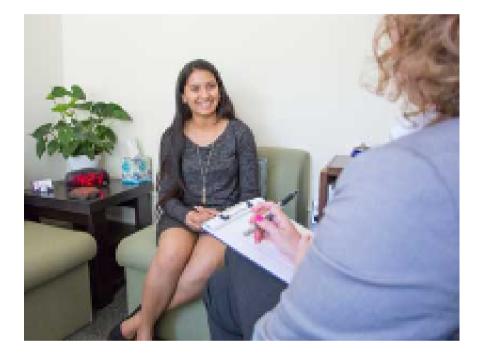
### **SAY SOMETHING**



### **DO SOMETHING**

# csuci.edu/studentsupport





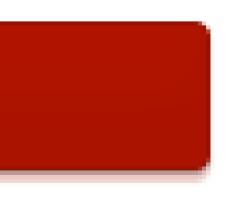
**CARE** Team

Counseling & Psychological Services

#### Report a Concern



#### Dean of Students



Support & Resources



# Consultations

# Presentation Requests



## Questions & Contact



deanofstudents@csuci.edu studentconduct@csuci.edu care@csuci.edu



805-437-8512



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# Thank You!