What to Expect With CHRS:
Budget and Planning & Human Resources Processes

Presented by

Human Resources

Budget and Planning

Today's Agenda

- Welcome and Introductions

- CHRS Refresher

- Preparing for CHRS

- Human Resources

- Budget and Planning

- Toolkit

- CHRS and Beyond

- Q & A

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Budget and Planning & Human Resources Welcomes You

Laurie Nichols
- Associate Vice President for Administrative Services and HRO

Barbara Rex
- Associate Vice President of Budget & Planning and Interim CFO

Lisa Woods
- Interim Director for Budget & Planning

Martha Ferguson
- Manager of HR Information Systems

Jessica Parker
- Manager of HR Operations, Classification & Compensation

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CHRS Refresher

SCAN TO

VISIT CHRS AT CI ONLINE

CHRS is replacing CI Personnel

PeopleSoft 9.2

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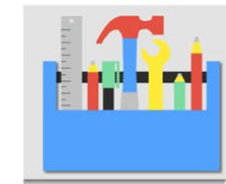
Customizations built for the CSU

$=$

CSU The California State University
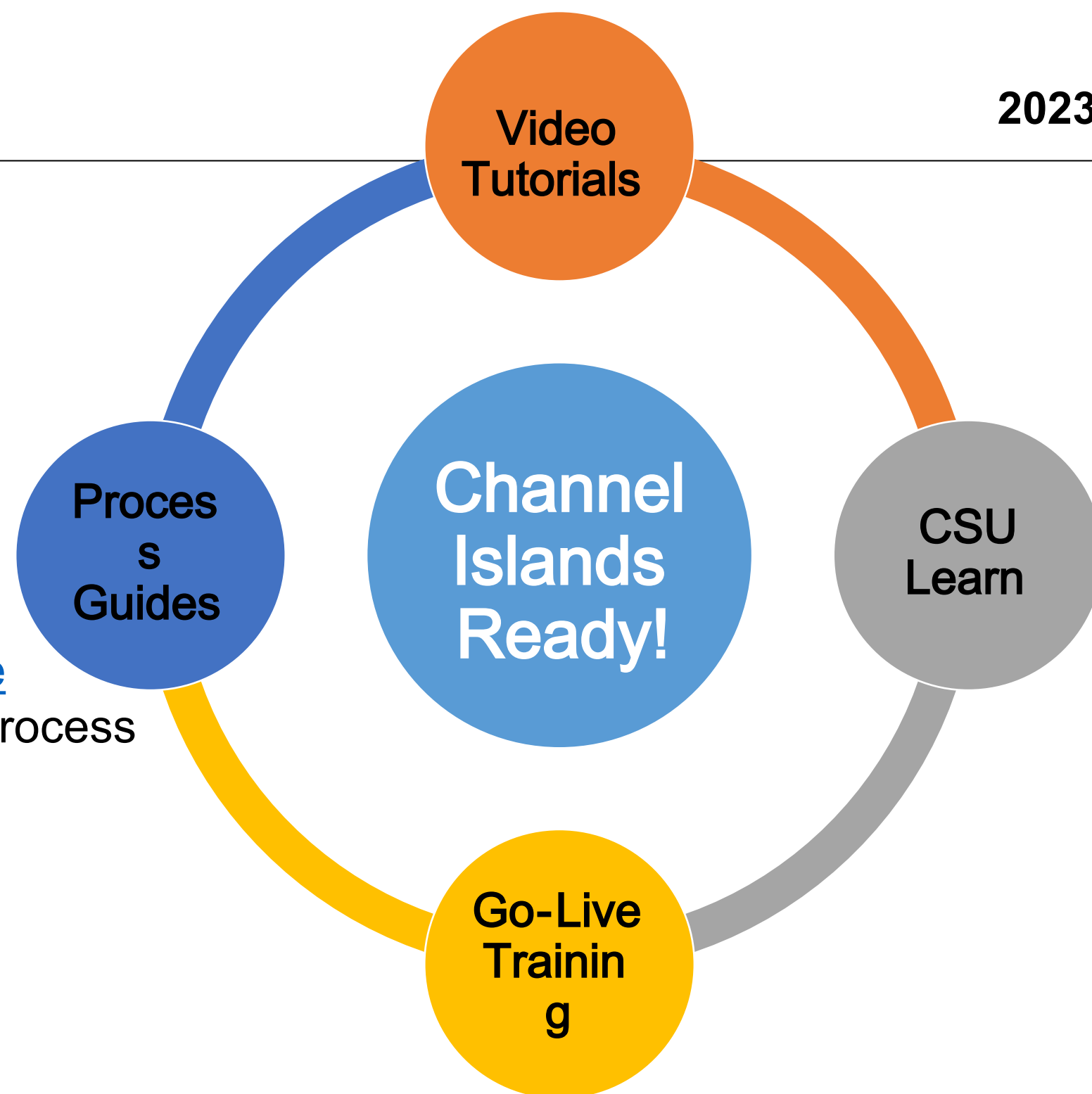
CHRS

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Preparing You for CHRS

CHRS Training – Learning Begins Today

Great ways to get connected and learn about the upcoming changes and system:

- Visit the [Training and Resources webpage](#)
- Start watching some videos and reading process guides that will be continuously posted
- Attend meetings when you can
- Take part in our demos and office hours (Coming soon!)
- Contact us at CHRS@csuci.edu

Video Tutorials

Process Guides

Channel Islands Ready!

CSU Learn

Go-Live Training

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Preparing You for CHRS

Changes to Budget and Planning and Human Resources Processes

With CHRS all campuses move to performing HR processes in the same way. Common fields ensure standardization of employee-level data.

- Employee ID
- Position Number

Why is this Standardization Happening?

Standardization of these fields ensures compatibility with the new standard HR platform.

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Employee ID Number Changes

- CHRS will re-number employee ID's for all CSU's within shared system

- CHRS will still have EMPL ID be a 9-digit identifier but will differ than our 9-digit CI ID number

- Campuses will still maintain their individual campus ID's

- HR forms that currently require ID, can still be submitted with CI ID number or CHRS ID

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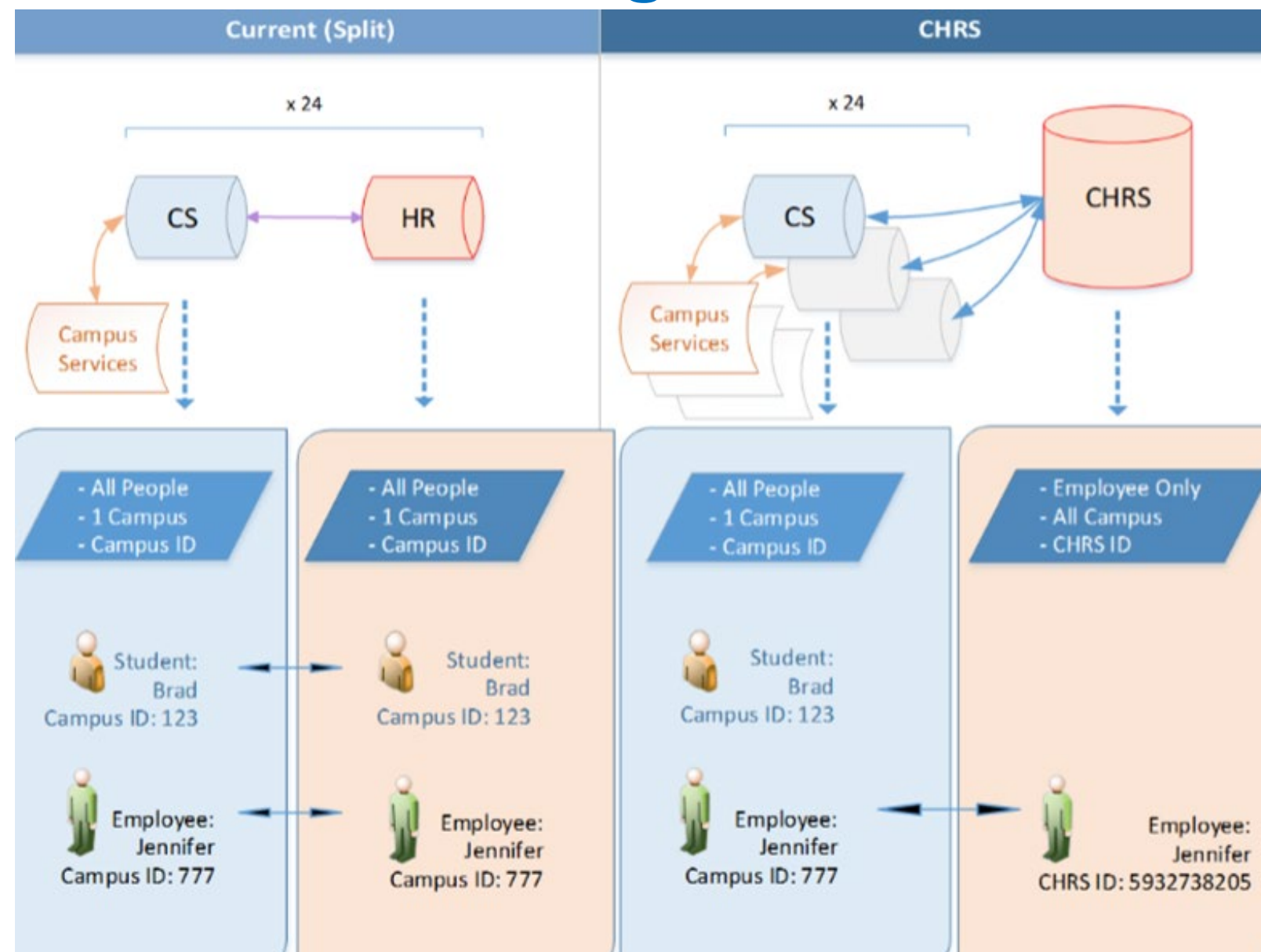
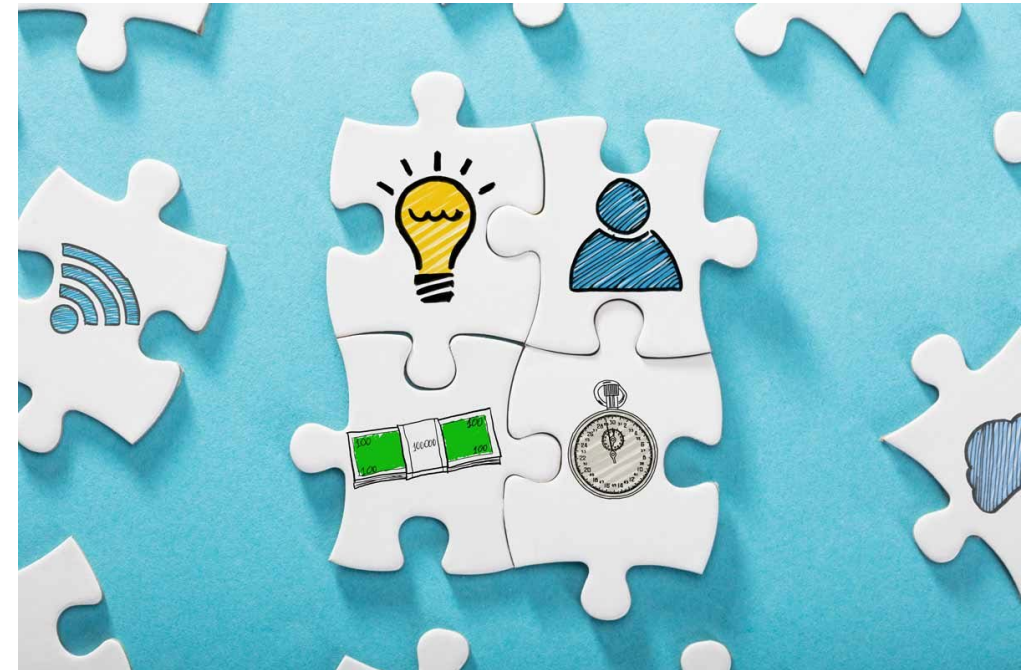# Position Management Changes

Why standardization?

- Maintains integrity of position history and improves reporting capability systemwide

What changes can I expect?

- New 8-digit position numbers will be generated by the system – no smart coding
- Upcoming guidance on pooled positions, when to create a new position number vs. update an existing position, inactivating vs. freezing position

What isn't changing?

- Budget office forms/processes - PMAF, Payroll Expenditure Transfer
- Salary worksheets for budget by position - Faculty, Staff, and MPP

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Resources that will be provided

- Delivery of crosswalks for re-numbered position management data (will include funded vacant positions approved by the Budget & Planning office - **Provided after Go-Live**

- Delivery of crosswalks of currently active employee data (will include both the NEW CHRS ID number as well as the existing CI campus ID number - **Provided after Go-Live**

- Information matrix to display which ID will feeds to systems outside of CHRS - **Will be provided prior to Go-Live and will be posted on the Training and Resources Page**

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- Co-Ownership efforts of Position Management Data
  - Updates to current forms/processes for PMAF and requisitions will be coming in the near future

- Transacting job information automatically (Transactional Front End)
  - Singe data entry point for
    - Change Existing Position
    - Update Job Data

- Reporting mechanism
  - Powers data compilation
  - Query interface for end users

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QUESTIONS?

THANK YOU

FOR PARTICIPATING IN THIS IMPORTANT PROJECT
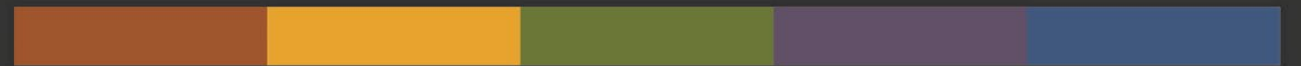
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