Convocation 2022

with President Rich Yao

Channel Islands
CALIFORNIA STATE UNIVERSITY

In Memory of **Carmen Ramirez**

1948 – 2022

Ventura County Supervisor, 2020 – 2022
Oxnard City Councilmember, 2010 – 2020

An advocate for positive change, a champion of equitable access to education, and a dear friend of CSU Channel Islands.

"We strengthen our society when education is available to all of us."
– Carmen Ramirez

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Welcome to California State University Channel Islands
SCIENCE BUILDING
Grand Opening
Celebration

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New Campus Leaders

Eboni Ford Turnbow, Ph.D.
Vice President for Student Affairs

Elizabeth Orozco Reilly, Ph.D.
Dean of the School of Education

Veronica Guerrero, Ed.D.
Associate Vice President for High Impact Practices and Experiential Education

Lina Neto, Ph.D.
Associate Vice President for Academic Programs and Continuous Improvement

New Campus Leaders

Michael Gravagne, Ed.D.
Assistant Vice President Student Affairs, Student Wellness

Ernesto Guerrero, Ed.D.
Assistant Vice President for Student Success and Retention

New Campus Leaders

Michelle Hasendonckx, Ed.D.
Assistant Vice President for Student Academic Success & Equity Initiatives

William Nutt, M.A., M.B.A.
Executive Director of Equity & Inclusion

Jennifer Perry, Ph.D.
Executive Director of Regional Education Partnerships

New Academic Senate Leaders

Jason Miller, Ph.D.
Chair

Christina Smith, Ph.D.
Vice Chair

Colleen Harris, Ph.D., Ed.D.
Secretary

CI Staff Council Executive Board

Annie Block-Weiss, M.A.
Staff Council Chair

Catherine Hutchinson, M.S., M.L.S.
Vice Chair

Renée Fuentes
Treasurer

Tanya Gonzalez, M.A.
Secretary

Hannah Smit, M.S.
Custodian of Records

New Student Government Leaders

Ilien Tolteca
President

Javier Garnica
Vice President

The Plan Ahead

Steadiness
Focus
Coherence

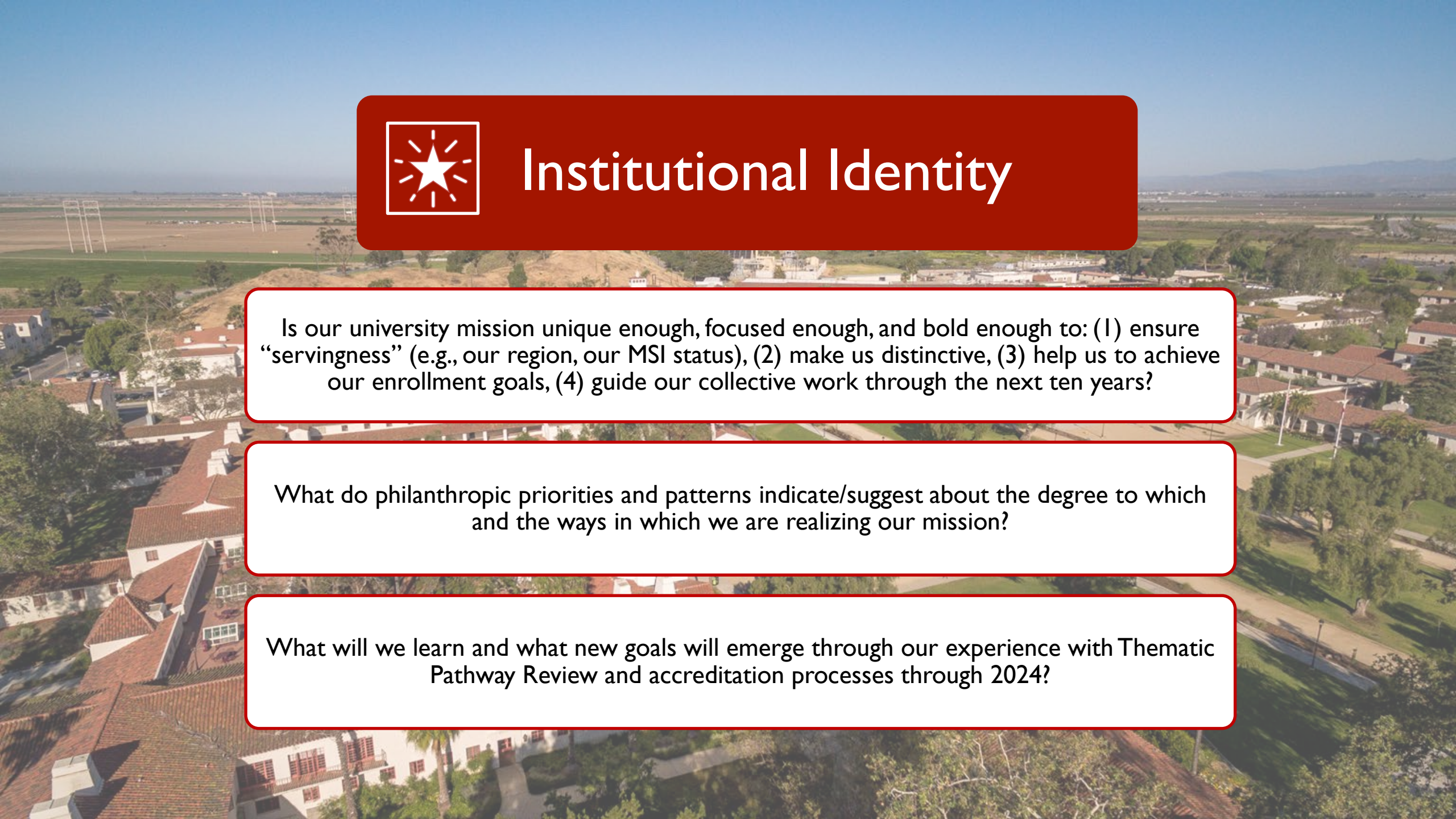
Priorities as President

Planning Strategically 2021-2022

- Charting Our Course
- GI2025 Goals and Equity Priorities
- Inclusive Excellence Action Plan
- Campus Climate Survey
- Integrated Marketing Communication Plan
- Retention & Engagement Plan and Strategic Enrollment Management plan
- Thematic Pathway Review
- Integrated Budget Planning Process

Three Themes

- Institutional Identity
- Enrollment Management & Academic Excellence
- Campus Culture



Institutional Identity

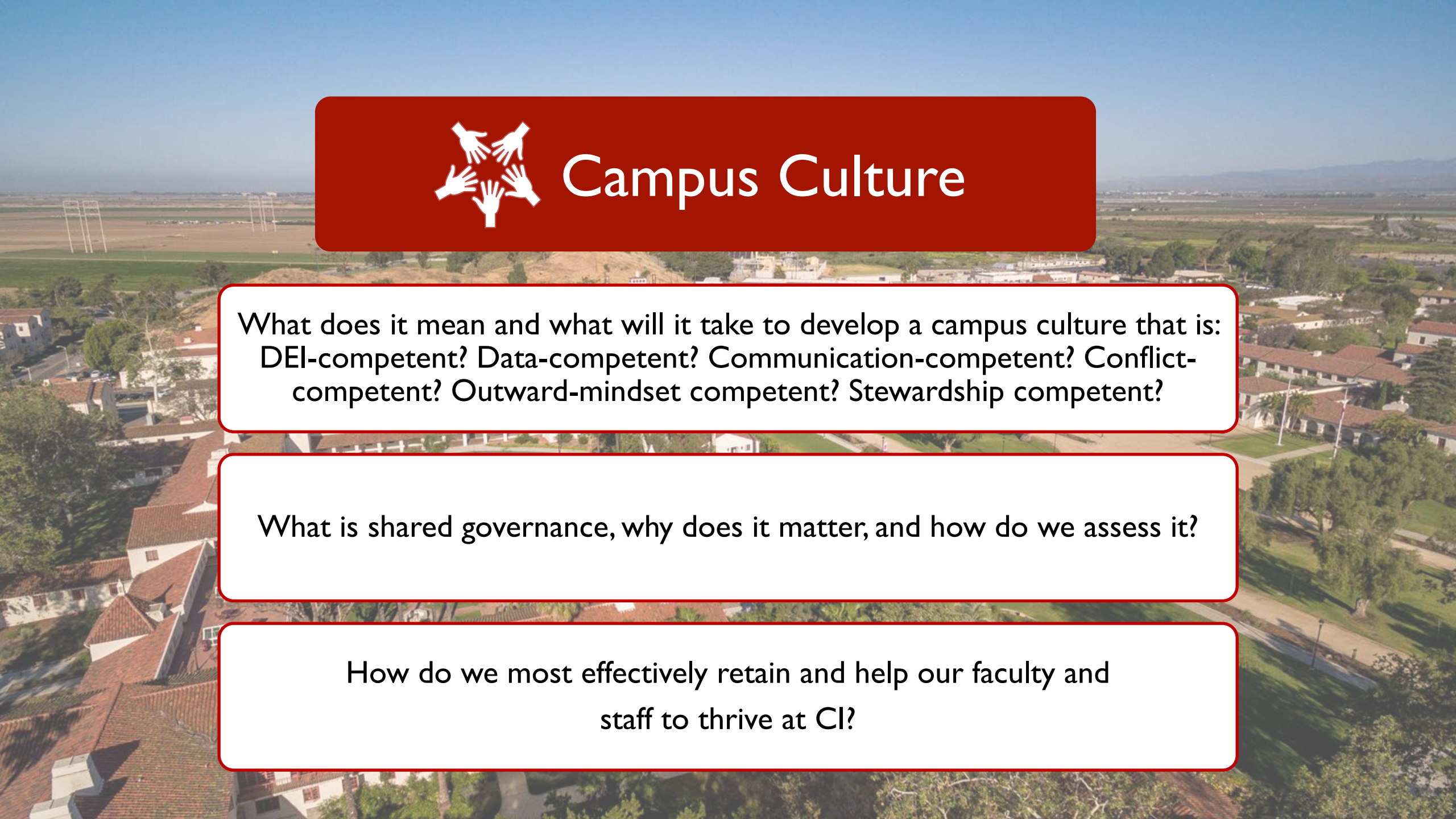
Is our university mission unique enough, focused enough, and bold enough to: (1) ensure "servingness" (e.g., our region, our MSI status), (2) make us distinctive, (3) help us to achieve our enrollment goals, (4) guide our collective work through the next ten years?

What do philanthropic priorities and patterns indicate/suggest about the degree to which and the ways in which we are realizing our mission?

What will we learn and what new goals will emerge through our experience with Thematic Pathway Review and accreditation processes through 2024?

Enrollment Management & Academic Excellence

- What are our enrollment targets by 2032? Overall? Undergraduate, graduate?
- What are our academic offerings? Undergraduate, graduate?
- Which programs are offered stateside and via self-support?
- What are our graduation rates?
- What are our post-graduate outcomes?
- How do we strategically allocate resources through a multi-year budget plan?
- What are the challenges and possibilities of a multi-year, integrated budget plan, and how would such a plan impact enrollment management processes?



Campus Culture

What does it mean and what will it take to develop a campus culture that is: DEI-competent? Data-competent? Communication-competent? Conflict-competent? Outward-mindset competent? Stewardship competent?

What is shared governance, why does it matter, and how do we assess it?

How do we most effectively retain and help our faculty and staff to thrive at CI?

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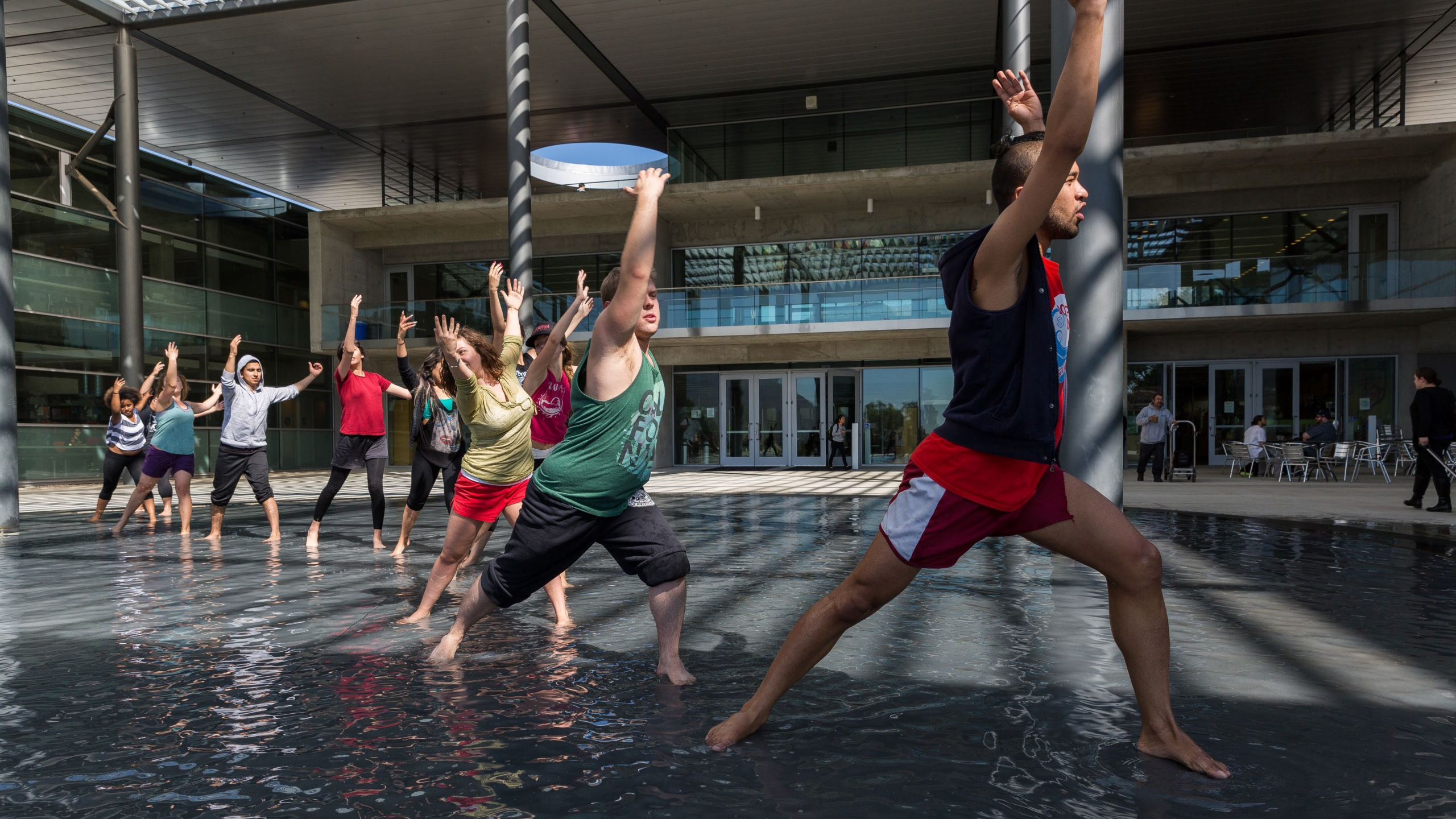

EXIT

Channel Islands
SOCCER CLUB
adidas
21
18
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2
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16
9
4
7
17

Cryo-Apron
TEMPSHIELD

Hello
Hello
Hello

2017
CSU Channel Islands Nursing
HONOR
ΓΒΦ

malibu two
OCEAN KAYAK

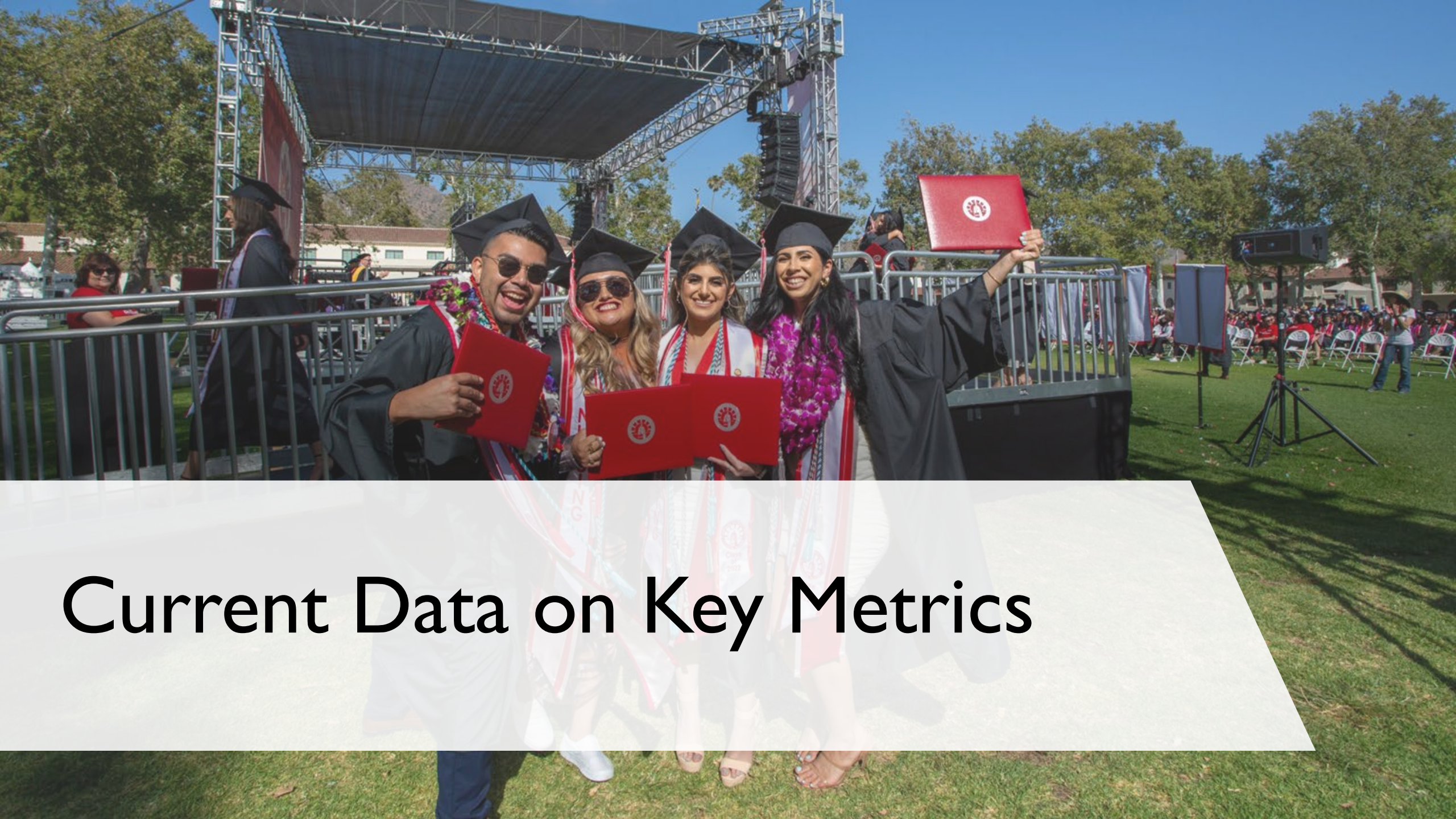
23

EXIT
How to Be a Chicana Role Model
¡ESCANDALOSA!
"I want them to
CITY OF
Oxnard
medium brown girl

PH.
805-409-4760
FOODFORWARD.ORG
FOOD FORWARD
SERVING OUR MOST VULNERABLE
HARVEST FOOD • FIGHT HUNGER •
FOOD FORWARD BRAND
LINKIN PARK ONE STEP CLOSER

CCM
BAUER
4K Reebok

U.S. DEPARTMENT OF THE TREASURY
WASHINGTON, D.C.
CONGRESSWOMAN
JULIA BROWNLEY
CALIFORNIA'S 26TH DISTRICT
PAY TO THE ORDER OF
CSU Channel Islands
$250,000.00
Two hundred, fifty thousand and 00/xx
DOLLARS
FOR
Indigenous Studies Program



Current Data on Key Metrics

Graduation Rates
First-Time, Full-Time Students

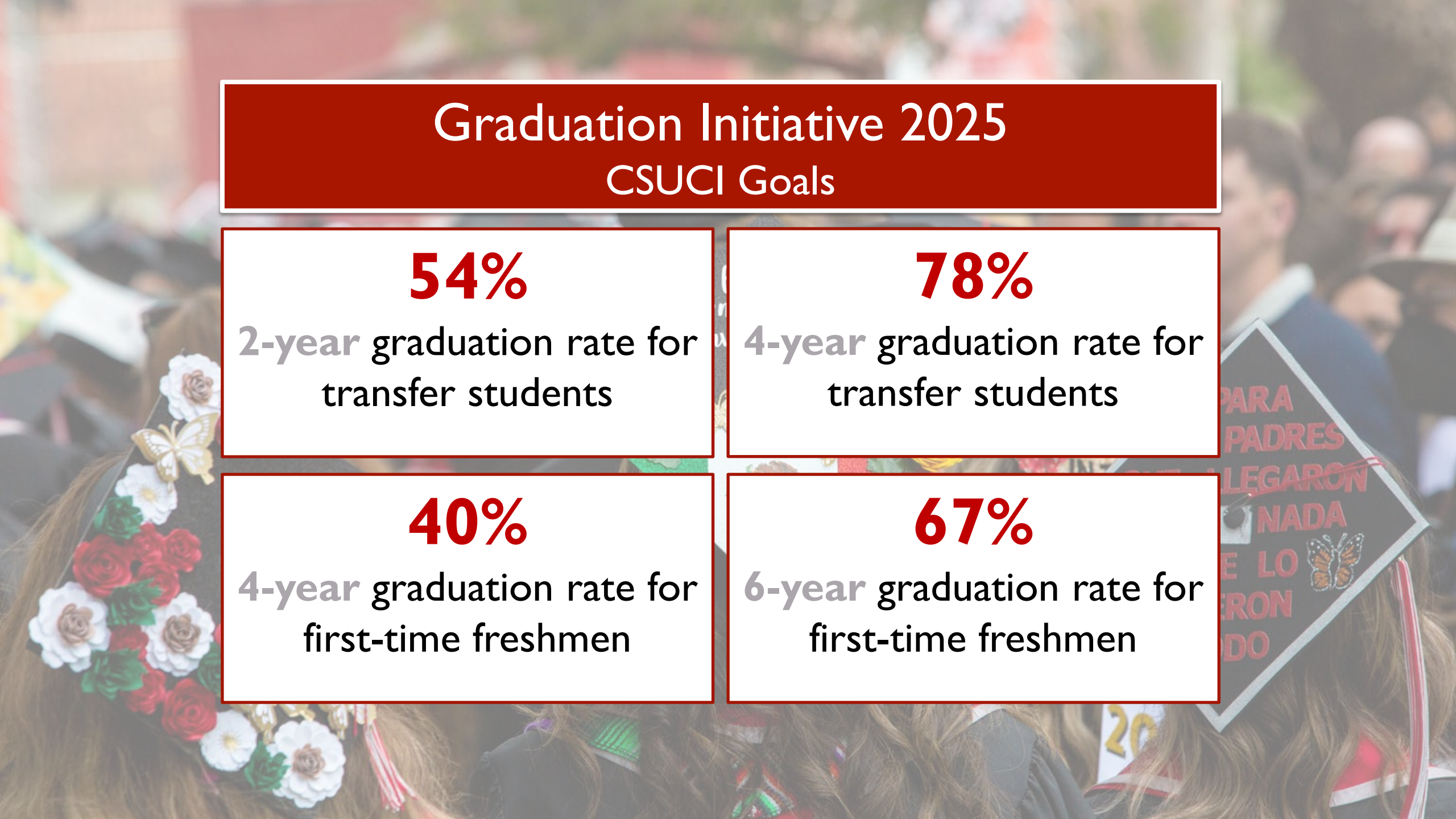
27.3% (+2-3%) 4-year graduation rate for Fall 2018 cohort	**Goal: 40%** Interim Goal: 34.5%
55.8% (+ <1%) 6-year graduation rate for Fall 2016 cohort	**Goal: 67%** Interim Goal: 63.9%

As of 8/12/22
Preliminary graduation rates as of Spring

Graduation Rates
Transfer Students

77.5% (+1%) 4-year graduation rate for Fall 2018 cohort	**Goal: 78%** Interim Goal: 75.7%
39.1% (+4-5%) 2-year graduation rate for Fall 2020 cohort	**Goal: 54%** Interim Goal: 48.5%

As of 8/12/22
Preliminary graduation rates as of Spring



Graduation Initiative 2025
CSUCI Goals

54%
2-year graduation rate for transfer students

78%
4-year graduation rate for transfer students

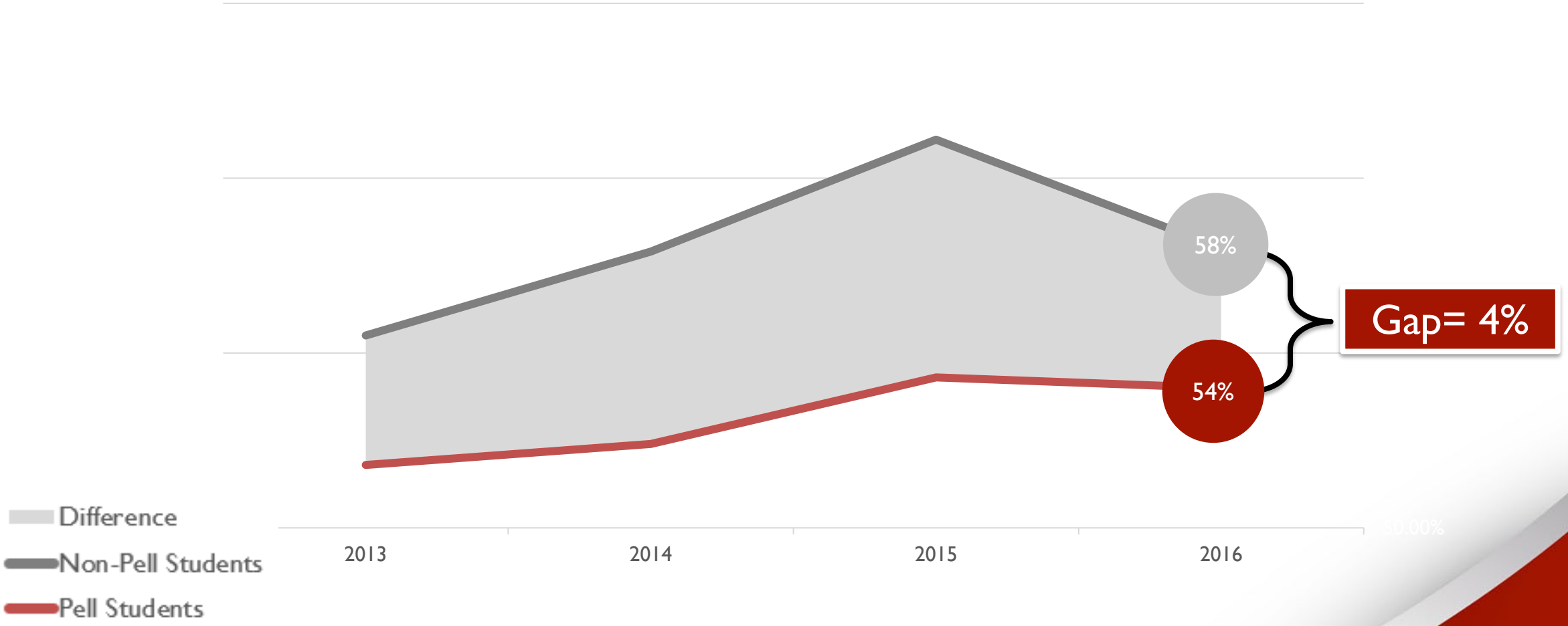
40%
4-year graduation rate for first-time freshmen

67%
6-year graduation rate for first-time freshmen

Preliminary 6-Year Graduation Rate Equity Gaps

First-Time, Full-Time Students

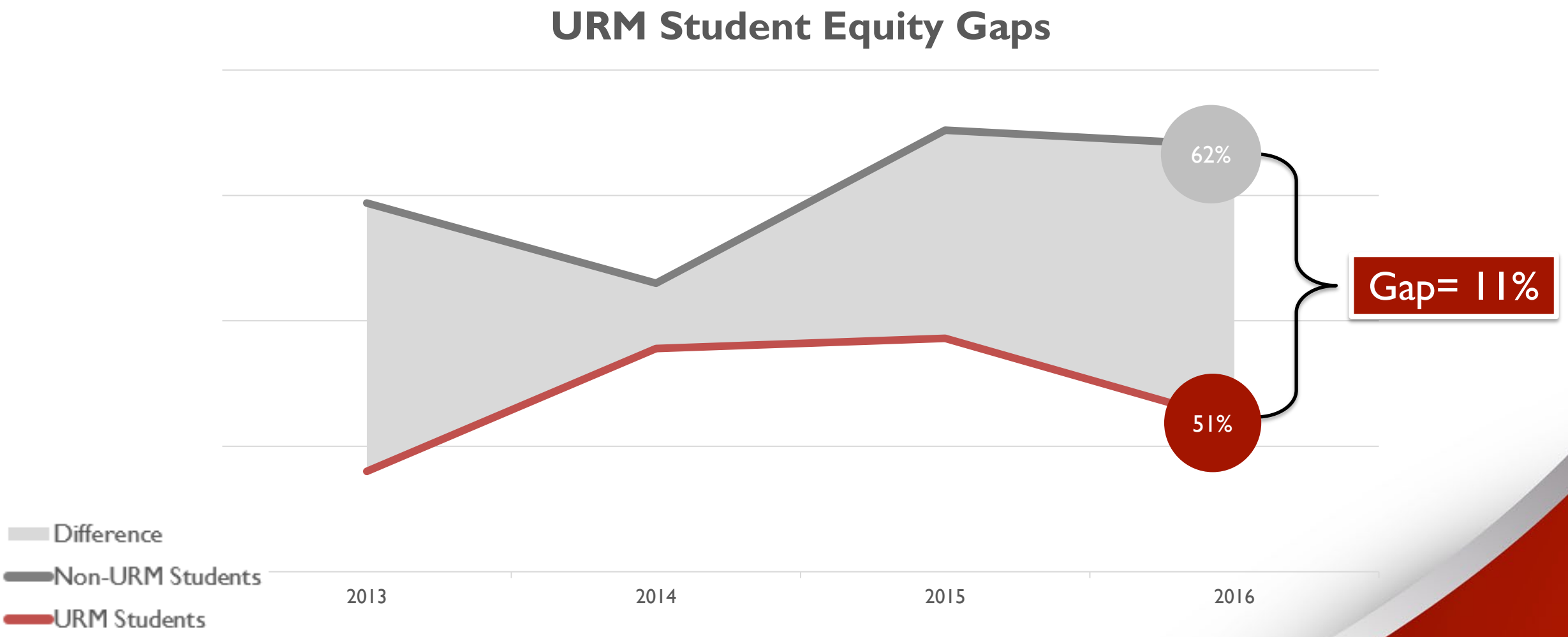
Pell Recipient Equity Gaps



Pell: The Federal Pell Grant is available to students based on financial need.

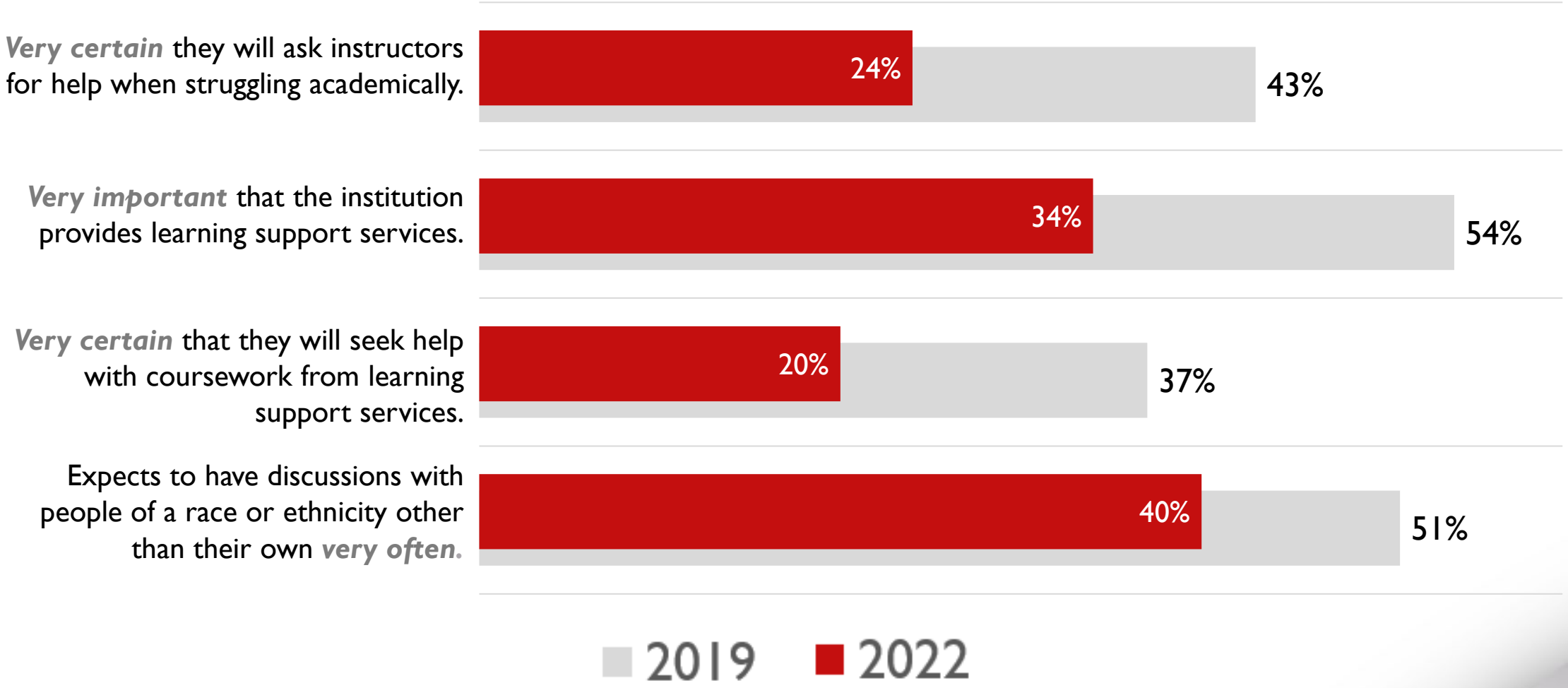
Preliminary 6-Year Graduation Rate Equity Gaps

First-Time, Full-Time Students



URM: Underrepresented Minority students are Black/African-American, Native American/Indigenous, or Hispanic/Latina/o/x

Beginning College Survey of Student Engagement (BCSSE)



https://oneci.csuci.edu/#/site/IRPE/views/BCSSE/BCSSEData?:iid=1

Cross-Divisional Collaborations

Inclusive Excellence Action Plan

Inclusive Excellence Action Team

PROFESSIONAL & LEADERSHIP DEVELOPMENT

Inclusive Excellence Action Team

RECRUITMENT, HIRING & RETENTION OF A DIVERSE WORKFORCE

Inclusive Excellence Action Team

ADVANCEMENT & COMMUNITY/ GOVERNMENT RELATIONS

Inclusive Excellence Action Team

CAMPUS CLIMATE & COMMUNICATION

Inclusive Excellence Action Team

DATA-BASED DECISION MAKING & PLANNING

Inclusive Excellence Action Team

STUDENT ACCESS & SUCCESS

Inclusive Excellence Action Plan

IEAT 2 Funded initiatives:

DEI training for all newly hired & existing faculty & staff (IEAT 2.1).

In-Progress

Responsible divisions: BFA with DAA

+ Issue
+ Progress/Status
+ Outcome
+ Documents

IN THIS SECTION…

Methodology
DEI Inventories
Equity Lens Framework (ELF)
Contact Us

IEAT 2

Recruitment, Hiring & Retention of a Diverse Workforce

IEAT 1
IEAT 6
IEAT 2
IEAP
IEAT 5
IEAT 3
IEAT 4

First Year Experience Initiatives:

Summer Success Academy
Summer Bridge

- About 80 first-year students
- 6-week summer bridge program
- 6-units earned before Fall
- Tuition, books, residential expenses provided

Expanding Learning Communities

Michele Serros

Bedford & Dr. Irene Pinkard Multicultural Community

Infinity Dolphins

Discovery Multicultural Community

MVS Social Impact International Community

Island SURF Integrative

Windows on the World International Community

Serve It Up Community Engagement Community

Learning Communities Partners

Brian Sittinger
Cameron Harris
Christina Smith
Colleen Harris
Dan Reineman
Daniel Thomas
Elenie Opffer
Emily Spitler-Lawson
Francois Zdanowicz
Jaime Matera
Jennie Luna
Jennifer Brown
Jessica Hasson
Kim Vose
Lorna Profant
Maria Ballesteros-Sola
Panda Kroll
Phil West
Raquel Baker
Raul Moreno Campos
Rosean Moreno
Sami Al-Salman
Sean Kelly
Shaina Salin
Shannon Andreoli
Shante Morgan
Susan Kuzminsky
Susan Lefevre
Suzanne Soule
Tiina Itkonen
Tim Allison

Expanding Embedded Peer-to-Peer Support

- Learning Resource Center
- Embedded Peer Tutors in all quantitative reasoning and composition rhetoric courses

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CSUCI Initiative for Mapping Academic Success

Student Outcomes

Increased GPA

2.01-2.58 from Fall 2021
to Spring 2022

89.7%
Persistence Rate

non-CIMAS students
at 82.9%

As of 8/12/22

Persistence: The percentage of students who return to college in the next fall semester or have earned a degree

Post Graduate Outcomes

The Office of the President has launched a post-graduate outcomes initiative designed to broadly assess and measure post-graduate outcomes as one facet of social mobility.

Salaries

Industries, Jobs & Locations

Graduate Studies

Graduating Student Plans

LAND YACHTZ

CLEANUP SITE
LEANUP DAY
SH

Capital Projects

Gateway Hall

Early Childhood Care and Education Center

Performing Arts Theatre

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President's Award for Student Innovation

Sheradyn Ruef
President's Scholar, Data Analyst Student Assistant

President's Teaching and Innovation Award

Ekin Pehlivan, Ph.D.
Associate Professor of Marketing

President's Staff Award for Excellence

Megan Eberhardt-Alstot, M.A.
Learning Design Lead

Inaugural President's Faculty Fellow

LaSonya Davis, D.N.P.
Associate Professor of Nursing

President's Faculty Fellow, 2022-2023

Michelle Dean, Ph.D.
Associate Professor of Education

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