# Strategic Initiatives

FROM PLANNING TO IMPLEMENTATION

# Strategic Initiatives Implementation Team



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Our Charge: Create structure for implementation process and public accountability of the Strategic Initiatives.



## Strategic Initiatives

CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS



#### 1. Educational Excellence 🝝

Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.

### Collaborating across Academic and Student Affairs to increase student engagement.

- 1.1 Continue to develop courses that are interdisciplinary and immersive, which provide opportunities for deep learning and the cultivation of critical thinking skills.
- 1.2 Increase opportunities for students to engage with the regional community to apply their learning and address meaningful challenges.
- 1.3 Continue to expand opportunities for students to develop a deep sense of civic engagement to become catalysts for social and economic progress in the community.

Ensure that all students experience multiple high-impact learning opportunities through the course of their

education (e.g., capstones, study abroad, living-learning

1.5 Expand opportunities for undergraduate research and creative activity across the curriculum.

communities, field courses, internships etc.).

- 1.6 Expand on-campus student employment opportunities that directly improve student success while simultaneously fostering leadership, critical thinking and communication skills (e.g., peer mentoring, in class tutoring).
- Increase co-curricular engagement to strengthen community and support the achievement of academic goals.

### Assuring faculty and programs are supported to promote educational excellence.

- 1.8 Continue to improve tenure density to ensure student access to meaningful mentorship and guidance from faculty.
- 1.9 Develop a comprehensive Academic Master Plan to outline projected academic degrees, certifications and credentials.
- 1.10 Provide increased support for faculty development that enhances the quality of teaching, research and creative activity.
- 1.11 Support staffing strategy for Academic Affairs to free faculty time to engage in instructional and scholarly pursuits.

Initiative

Goal

Objectives

**Actions** 

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#### Structure & Accountability

- Structure for capturing existing and new work
- Process for engagement
- Determine metrics
- Public accountability to demonstrate work and progress

# Create Structure



#### Strategic Initiatives 2018-2023 Proposal

Please complete all required sections of this form.

Name *	
Proposal Title *	
Proposal Summary *	
Aligned with Educational Excellence Initiative?	*

Ensuring students graduate with the high-level knowledge, skills and experience necessary for engaged citizenship and career success.

# Create Accountability



## What to do while we create structure?



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- > Keep working!
- > Capture baseline data.
- Ensure action, objective and goal metrics are aligned.
- Measure progress and make course corrections as needed.