
From: TitleIX
Sent: Tuesday, September 2, 2025 9:21 AM
Subject: Notice of Nondiscrimination Policy updates

Dear Campus Community:

Welcome back! As we begin this new academic year, it is important that we share policies and procedures that ensure CSUCI remains committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect.

Federal guidance from the Office of Civil Rights, as well as relevant California laws required the CSU to update its systemwide [Interim Non-Discrimination Policy](#). The interim policy was implemented on March 4, 2025, and can be reviewed online at: <https://calstate.policystat.com/>.

Interim CSU Nondiscrimination Policy

Under the updated policy, the CSU prohibits the following behaviors in campus programs or activities, and/or between campus community members, including but not limited to students, employees, applicants, third-party guests, and/or vendors:

1. Discrimination and/or Harassment, because of any Protected Status, including: Age, Disability (physical or mental), Gender, Genetic Information, Gender Identity or Expression, Nationality, Marital Status, Race or Ethnicity, Religion, Sexual Orientation, and Veteran or Military Status.
2. Sex-Based Harassment. Sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of Sex or Gender, including Gender Expression, Gender Identity, Pregnancy or related conditions, Sex Stereotypes, Sex Characteristics, or sexual Orientation. [Click here](#) to learn more about Sex-Based Harassment.
3. Sexual misconduct of any kind, which includes sexual activity engaged in without Affirmative Consent.
4. Retaliation for exercising rights under the Nondiscrimination Policy, opposing Discrimination or Harassment because of a Protected Status, or for participating in any manner in any related investigation or proceeding.

CSUCI students have important rights and responsibilities under the Nondiscrimination Policy. You may [review these rights and procedures](#) online.

Please note that any disclosure of prohibited conduct outlined in the Nondiscrimination Policy to a Responsible Employee will require said employee to report the information to the Title IX & Inclusion office. This holds true for any employee on campus and includes disclosures made in the classroom and on assignments. You may learn more about this by visiting the [CSU Nondiscrimination Policy, Article VII](#).

If you have any questions regarding the implementation of the CSU Nondiscrimination Policy at CSUCI, the procedures for handling complaints made pursuant to the policy, or if you need to report an allegation or act that you believe violates the policy at CSUCI, please contact the Title IX & Inclusion office at 805-437-2077 or [make a report](#).

The following people have been designated to handle inquiries and address reports or complaints regarding the University's nondiscrimination policies which can be accessed via the [Title IX](#) website.

Erica Moorer Taylor
Executive Director for Title IX & Inclusion, Title IX Coordinator, DHR Administrator
Phone: 805-437-2077
Office: Lindero Hall
Email: erica.taylor@csuci.edu

Reminder: Annual Title IX Training

All students have 60 days to complete the assignment from the date assigned. You will receive continuous reminders weekly until the assigned program is completed. All information regarding annual training can be found in the [previous global message](#) or by reviewing Frequently Asked Questions at <https://www.csuci.edu/titleix/student-training.htm>.

Any technical support concerns (e.g., trouble logging in, blank screens) must be directed to the ITS service desk by [submitting a ticket](#) or looking at the [Troubleshooting Tips](#).

If you are receiving a "User does not exist" or "Registration Canceled" error message, please contact our Education, Prevention, and Compliance Specialist, Lauren Kearney via email at lauren.kearney@csuci.edu.

Thank you,

Title IX & Inclusion



All individuals have the right to participate fully in CSU programs and activities free from discrimination, harassment, or retaliation on the basis of any protected category or status.