
From: TitleIX
Sent: Thursday, November 13, 2025 2:59 PM
Subject: Title IX & Inclusion Launches S.P.A.R.C. Advisor Program

Dear Colleagues:

Title IX & Inclusion is pleased to announce the launch of the inaugural S.P.A.R.C. Advisor Program. S.P.A.R.C. stands for **Supporting Parties with Access, Resilience, & Care**. In this spirit, we offer specialized training on the role of Advisors in Title IX & Inclusion processes and procedures, including navigating investigations, Alternative Resolutions, and Hearings under our Nondiscrimination Policy.

An Advisor is someone a Party (either Complainant or Respondent) chooses to bring with them for emotional support and practical reassurance during any meeting, interview, or Hearing in a CSU Title IX or Nondiscrimination case. **The S.P.A.R.C. Advisor Program is an optional resource, and Parties retain the right to select an Advisor of their choosing.** This could be a friend, relative, mentor, faculty/staff member, Union Representative, a S.P.A.R.C. Advisor, or anyone the Party trusts.

How S.P.A.R.C. Advisors Can Help:

- Support Parties with reporting an incident to Title IX & Inclusion
- Share knowledge of campus resources available to Parties (Employee Assistance Program, Interim Supportive Measures)
- Provide emotional support for Parties during meetings with Title IX & Inclusion

While S.P.A.R.C. Advisors are not confidential resources, they are expected to protect the privacy of all Parties and exercise discretion with any information shared throughout the Title IX or DHR process. For Parties who have identified an Advisor, please sign and return the [Advisor Disclosure and Acknowledgement Form \(Faculty and Staff\)](#) before meeting with our office.

For more information about the S.P.A.R.C Advisor Program and to meet our inaugural cohort, click here: <https://www.csuci.edu/titleix/process/advisors.htm>.

Sincerely,
Title IX & Inclusion

